

**VILLAGE OF GERMANTOWN  
VILLAGE BOARD MEETING MINUTES  
March 15, 2021**

**CALL TO ORDER:** The meeting was called to order at 7:00 p.m. by President Wolter.

**ROLL CALL:** Present: President Wolter, Trustees Baum, Hudson, Kaminski, Miller, Myers, Pieper, Wing, and Zabel. Also present: Administrator Kreklow, Clerk Braunschweig, Attorney Sajdak, Manager Tucker, Director Retzlaff, and Interim Superintendent Anderson. Clerk's Note: This was a partial Virtual Webex Meeting.

**PLEDGE OF ALLEGIANCE:**

**PRESIDENT'S REPORT:**

No Report.

**ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC INTEREST/DEPARTMENT AND COMMITTEE REPORTS:**

The following individuals will be given the opportunity to make announcements of future municipal activities: Village President, Village Board Members, Village Administrator, Village Attorney, Village Clerk, And Department Heads, to include:

Attorney Sajdak advised that the outgoing trustees will be in place and will attend the April 19, 2021 meetings. The new Trustees term will start on April 20, 2021.

Elections Update: There will be a statewide spring election on April 6, 2021. Polls will be open from 7 am – 8pm. In person absentee voting will begin on March 23 and end on April 2<sup>nd</sup>, 8 am- 4:30 pm; Friday, April 2<sup>nd</sup> from 1 pm – 5 pm. Myvote.wi.gov

**CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing:**

President Wolter read an email received from Candice Krueger of Patricia Lane; across from the Stout Farm. She spoke against the TID and commented on the 2050 Plan. She commented on the noise with development.

**CONSENT AGENDA:**

- A. Approval of Minutes March 1, 2021 Regular Village Board Meeting.
- B. Accounts payable/payroll:
  - 1. March 5, 2021 Accounts Payable \$ 511,985.19
  - 2. March 12, 2021 Accounts Payable \$ 136,991.80
  - 3. March 15, 2021 Payroll (Salary) \$ 98,871.66
  - 4. March 16, 2021 Payroll (Hourly) \$ 247,806.08

The following items were forwarded from **Public Safety** with a unanimous recommendation.

- A. Police Department – Hiring of IT Position.
- B. Police Department – Hiring of Clerk Position.
- C. Fire Department – Purchase of New Ambulance, from Jefferson Fire and Safety in an amount not to exceed \$283,273.

The following items were forwarded from Public Works with a unanimous recommendation.

- D. Spring 2021 Tree Planning Project, Johnson's Nursery in an amount not to exceed \$22,964.86.
- E. Center and Edge Line Striping, Washington County in an amount of \$1,000 per mile, with an approximate cost of \$48,000.

**Motion (Baum/Myers) to approve Consent Agenda items. Trustee Hudson requested to pull item A, minutes of March 1, 2021. Trustee Hudson requested to pull Public Safety items A. and B. Roll call vote carried unanimously.**

**Motion (Hudson/Baum) to approve March 1, 2021 minutes with correction as Tr. Hudson was absent at the March 1, 2021 meeting. Motion carried unanimously.**

- A. Police Department – Hiring of IT Position.

**Discussion ensued of the job description and to include three - five years experience, micro-soft certification for networking and possible after-hours flex time. Captain Grenier came to the podium. The flex time would be covered and could include the micro-soft certification.**

**Discussion ensued of years of experience. Captain Grenier commented that this is a starting salary for entry level IT.**

**Trustee Pieper commented to consider hiring an IT Company for 24-hour support rather than an individual for less cost.**

**Captain Grenier commented that there is a company in place now and the need for a person on staff for the Pro-Phoenix software needs. The support involves Pro-Phoenix software which is unique to public safety. The position is in the 2021 budget.**

**Trustee Pieper spoke in favor of a managed service provider agreement rather than hiring an employee.**

**Amendment Motion (Hudson/Zabel) Amendment to the job description to include on call hours, micro-soft network certification, and at least two years of experience in the field. Discussion ensued of the pay scale. Motion Failed.**

**Amendment Motion (Wing/Kaminski) Amendment to job description include on-call hours and micro-soft network certification. Motion carried. Pieper voted no.**

**Motion to approve as amended (Baum/Myers) Police Department – Hiring of IT Position. Motion carried. Zabel and Pieper voted no.**

- B. Police Department – Hiring of Clerk Position.

**Discussion ensued of the job description. Captain Grenier commented there is not an urgency to hire. The Board wants the job description and paygrade to be included in the packet. Motion (Zabel/Baum) to postpone the item as the board would like to see the job description and paygrade. Motion carried.**

**UNFINISHED BUSINESS:**

- A. Audio Visual Proposal for the Village Board Room.  
Resolution 07-2021, Contract with Global Sight and Sound in an amount not to exceed \$95,187.60.

**Manager Tucker came to the podium to introduce the item and introduce Global Sight and Sound. Previous motion was to postpone. There was not a motion of approval.**

**Peter Kotsakis of Global Sight and Sound came to the podium to review the scope of work. Discussion ensued of the other vendors proposals. Discussion ensued of the monitors.**

**Discussion ensued that Global Sight and Sound recently installed similar systems in Menomonee Falls and to look at the Menomonee Falls website and view their meetings. The cameras and microphones are automatic.**

**Motion (Baum/Miller) to approve Resolution 07-2021, Contract with Global Sight and Sound in an amount not to exceed \$95,187.60.**

**Discussion ensued of the 84 inch TV near the podium with an arm instead of at the back of the room.**

**Attorney Sajdak pointed out that the recording PC is also in need of replacement.**

**Amendment Motion (Baum) to eliminate the 85' tv. Motion failed lack for a second.**

**Motion (Baum/Myers) to place the 85' TV on the north wall with articular arm. The current tv on the north wall will move to behind the dias. Motion carried unanimously.**

**Roll Call Vote as amended carried unanimously.**

**PUBLIC HEARING:**

- A. None.

**NEW BUSINESS:**

- A. Village of Germantown Water Well Aquafer Update and Presentation.

**Administrator Kreklow commented that he asked Water Superintendent Paul Haugen to give a report on the Water Well issues.**

**Superintendent Haugen, reported two wells recently went down. Well #11 had a hole in the common plate. Well #5 went off line in February. Failure at the pump, hole in the pump. Well #4 failure at the connection point.**

**The wells are experiencing biofilm, natural occurring event with metal that is non-pathogenic. There have been significant repair cost on well #4.**

**Andy Jocque of Water Quality Investigations came to the podium. Reports were given on Wells #4 and #11. Corrosion of the coupling and pump was shown. Well #4 corrosion on pump shown on the coupling.**

**Diagrams of the motor and pump were shown. He communicated of the biofilm and sulfur producing bacteria. The factory installed coupling was an issue.**

**Factors of influence were discussed and reviewed; such as nutrients in the water, organic carbon, ammonia, proteins, nitrate and phosphorous. There are stagnant zones in the well.**

**The level of sulfate can cause the biofilm, becomes a natural process. .**

**This is a 30-40% increase in cost. Approximately \$68K.  
Well #4 is at two years.**

**Looking for biofilm indicators in the water sample. It is recommended to pull the wells every five years. The ten year was based on past practices.**

**Discussion ensued of the Waukesha fault as it is not far away. The highly fractured nature of the water could have an affect.**

**Solutions include epoxy coating, using a PTFE lubricant, PVC tape, enhanced well maintenance, and cathodic protection at Well 11.**

**Discussion ensued of the deep wells and water temperature.**

- B. Resolution 04-2021 Approving an Amendment to the Project Plan and Boundaries of Tax Incremental District No. 7, Village of Germantown, Wisconsin.

**Phil Cosson came to the podium. He gave an update of the TID 7 amendment. The Joint Review Board met in regards to the amendment. Plan Commission held a public hearing last Monday. The amendment was approved to move forward to the Village Board. The next Joint Review Board meeting is scheduled for March 30<sup>th</sup>. History of TID 7 was reviewed. The map location with amendment was shown. The Developer, Mike Faber of Capstone Quadrangle was in attendance. The plan is to develop section 3 as proposed for development. The proposed map, improvements, and uses were shown.**

**There is a privately maintained road. The proposed development is south of the Briggs and Stratton site. The related costs were reviewed. The development assumptions, increment projections, and cash flow projections were reviewed. JW Speaker is still responsible for their obligations. The River Trail Priorities were reviewed. Discussion ensued of the map boundaries amendments. Discussion ensued of a separate TIF rather than a contiguous boundary.**

**Director Retzlaff pointed out the project plan show potential land use for parcel nine as industrial. Can change to residential and would be consistent with the 2050 plan, looking creating a residential buffer along the west side of Goldendale. Non-residential west of that to 41. Parcel 9 could be residential.**

**Motion (Baum/Myers) to approve Resolution 04-2021 Approving an Amendment to the Project Plan and Boundaries of Tax Incremental District No. 7, Village of Germantown, Wisconsin.**

**Discussion ensued of the use of the financing to be used for a trail from the EPA pathways to other connections. Director Retzlaff commented on the Park and Recreation outdoor plan, trails along river trails including the Goldendale creek trail. Discussion continued of a Goldendale creek loop, a map was shown as it relates to TID 7 and would be consistent with 2050 plan. Preliminary cost estimates for the two-mile stretch would be about \$700,000. Bike plans are part of the Holy Hill Plan. Discussion of the walking path ensued and the use of the TIF funds to build it. Discussion ensued of the location of the proposed TIF 7, right off of the interstate.**

**Amendment Motion (Baum/Myers) Amend Project Plan to include in section 8, projected costs of recreational trail in Goldendale creek and potential costs. Motion carried. Pieper voted no.**

**Motion carried. Hudson, Pieper, Wing, Zabel voted no.**

C. Fire Department – Purchase of New Heart Monitors, not to exceed \$200,000.

**Motion (Myers/Baum) approve Purchase of New Heart Monitors, not to exceed \$200,000. Discussion ensued that the heart monitors can be purchased prior to borrowing and may need a reimbursement resolution. Roll call vote carried unanimously.**

D. Resolution 05-2021, Fourteenth – Amended Agreement for the Operation of the Mid – Moraine Municipal Court. (66.0301, Wisconsin Statutes).

**Motion (Pieper/Zabel) Resolution 05-2021, Fourteenth – Amended Agreement for the Operation of the Mid – Moraine Municipal Court. (66.0301, Wisconsin Statutes). Motion carried unanimously.**

E. Resolution 06-2021, Resolution Allowing the Claim for Unlawful Tax of Fall River Group in the Amount of \$363.33.

**Motion (Pieper/Baum) to approve Resolution 06-2021, Resolution Allowing the Claim for Unlawful Tax of Fall River Group in the Amount of \$363.33. Roll Call vote carried unanimously.**

F. Superintendent Salary Analysis and Recommendations.

**Administrator Kreklow introduced the item. This did go through Public Works and the motion was for the item to come back in six months.**

**Administrator reported that Mr. Anderson would prefer to be at former rate of pay and position if not approved. President Wolter requested to have on the agenda.**

**The superintendents have taken on more responsibility. Mr. Anderson will take the position if increased. Discussion ensued to see how the restructure is working.**

**Discussion of the interim position offered not over the predecessor's salary. Discuss ensued to take the item to General Government and Finance.**

**Scott Anderson came to the podium. He commented that he has served the Village for over twenty years. Behind the scenes he has been involved in everything going on.**

**Motion to move to GGF (Zabel/Baum) to work on Superintendent Salary and Superintendent Analysis. Could hold at 6:30 p.m. prior to the next Village Board meeting, April 5. Motion carried unanimously.**

- G. Potential Water Service Agreement with Large Water User. The Village Board May Enter into Closed Session per Wis. Stat. § 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, and then may reconvene into open session to take such action as it deems appropriate.

**Motion (Baum/Myers) to convene into closed session at 10:20 p.m; and to include the Village Board, Village Administrator, and Village Attorney. Roll call vote carried unanimously.**

**ADJOURNMENT.**

**ADJOURNMENT: There being no further business, the meeting adjourned at 10:27 p.m.**

**The next regular meeting of the Village Board will be on Monday, April 5, 2021 at 7:00 p.m.**

Respectfully Submitted,

*Deanna Braunschweig*

Deanna B. Braunschweig, WCMC/CMC  
Village Clerk