

MEETING MINUTES
PUBLIC SAFETY COMMITTEE MEETING
FEBRUARY 1, 2021
GERMANTOWN VILLAGE HALL BOARD ROOM

CALL: The meeting was called to order at 6:00 p.m. by Chairman Miller.

ROLL CALL: Chairman Miller, Trustees Myers and Wing. Trustee Pieper was absent and excused.

Also present were Police Chief Snow, Fire Chief Delain, Clerk Braunschweig, Human Resources Manager Tucker.

PUBLIC COMMENT: no comments

APPROVAL OF MINUTES: a motion was made by Myers, seconded by Wing, to approve the minutes of the January 4, 2021 Public Safety Committee meeting. Motion carried unanimously.

POLICE DEPARTMENT MONTHLY REPORT: Snow reported on the following:

- Traffic contacts in December 2020 were close to the number of December 2019 numbers
- K9 deployment numbers were up significantly, Snow explained the increase is due to the 2nd K9 unit added to the department
- 40+ applications have been received for the police officer position; more are expected as the closing date is Feb. 12th. Testing will be done at the high school on Feb. 20th followed by interviews with Command Staff and Police and Fire Commission in March
- Job description for the IT position will be presented at the March meeting

FIRE DEPARTMENT MONTHLY REPORT: Delain reported on the following:

- Calls for Service numbers have increased with 225 calls in December, 193 in January. October, November and December also had a large number of COVID related calls which have since tapered off
- Department responded to a fire call at a local restaurant which started with a grease fire. While at the scene, fire code violations were noted
- Inspections for enforcement of fire codes will be started again on February 1st full time.
- Miller asked about staff in fire and police getting vaccines, Delain advised most staff have received the first round of injections with the second round coming up. Snow stated the police department has some staff just starting with their first round, others are scheduled for the second injection.

OVERTIME REPORTS: no report

Police Department
Fire Department

POLICY UPDATES FOR POLICE & FIRE DEPARTMENT:

POLICE DEPARTMENT:

Policy 316 – Missing Persons
Policy 317 – Public Alert
Policy 318 – Victim and Witness Assistance
Policy 319 – Bias/Motivated Crimes
Policy 320 – Standards of Conduct
Policy 321 – Information Technology Use

Snow stated that during the updating of the department policy manual, he was presenting a few policies at a time, and the ones shown on the agenda were not of a high liability nature. Wing noted that department policy should address parameters for email and that it is not used for personal or political matters. He added that while it is appropriate to use department email for notification of pending meetings that will be discussing a particular subject, personal opinions should not be a part of these emails. Snow advised that email use would be monitored and addressed if there is inappropriate correspondence.

FIRE DEPARTMENT: none

UNFINISHED BUSINESS:

MUNICIPAL CODE 9.02 FIREARMS AND OTHER DANGEROUS WEAPONS REGULATED WITH RELATIONSHIP TO HUNTING OF COYOTES: Miller noted that this item was carried over in order to research what surrounding communities are allowing for hunting regulations. Snow advised that the only one allowing rifle hunting that he had heard back from was Jackson, and that West Bend will make allowances for professional sharpshooters. He added that some do not allow rifles at all, Mequon was one of them. Snow advised he did not receive a response from Richfield.

Discussion followed with Wing advising he thought it would be prudent to talk to members of local sportsman's clubs and he may reach out on his own to get their opinion on rifle hunting in the Village. Miller advised he also knows some members and could get some feedback on their thoughts. There was also discussion on revising the language with this ordinance as there are some areas where the intent of the ordinance is not clear on what is allowed for hunting vs. target practice. Miller stated he would like to see some recommendations on how the wording should be revised. He added there would be no action on this item at tonight's meeting.

NEW BUSINESS

REPORT ON INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 4854, COLLECTIVE BARGAINING AGREEMENT: Delain advised that over the last year he and Tucker had met with the Firefighter's Union members and went over some of the items in their contract, which included the following:

- Wage increases
- Sick time policies
- Battalion chiefs working on trade day issues, pay issues changed to stipend
- Change definition of employee POC to Paid on Premise
- Increase uniform allowance for one year (to address wear and tear from frequent cleanings due to COVID-19)
- Change of start times
- Increase of hours for sick time and sick time conversion
- Lieutenant pay rate determined
- Other operational changes
- Pay rates within department and their differences, now all are on same pay schedule rather than reverting back and forth

Miller noted these changes should simplify the pay schedule.

A motion was made by Myers, seconded by Wing, to forward this item to Village Board with a recommendation of approval. Motion carried unanimously.

NEXT MEETING: Monday, March 1, 2021 6:00 p.m., at the Village Hall Boardroom.

ADJOURNMENT: there being no further business, the meeting was adjourned at 6:25 p.m.

Recorded by,

Julie L. Barth
Secretary