

**VILLAGE OF GERMANTOWN
N112 W17001 MEQUON ROAD
GERMANTOWN, WI 53022**

MEETING: REGULAR MEETING OF THE VILLAGE BOARD

DATE AND TIME: MONDAY, JANUARY 6, 2020 7:00 p.m.

**LOCATION: Germantown Village Hall Board Room
N112 W17001 Mequon Road**

I. CALL TO ORDER: *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*

II. ROLL CALL:

III. PLEDGE OF ALLEGIANCE:

IV. PRESIDENT'S REPORT:

**V. ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC INTEREST
COMMITTEE AND DEPARTMENT REPORTS:**

The following individuals will be given the opportunity to make announcements of future municipal activities: Village President, Village Board Members, Village Administrator, Village Attorney, Village Clerk, And Department Heads, to include:

VI. CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing:

Please be advised per §19.84(2), information will be received from the public. It is the policy of this municipality that there be a three (3) minute time period, per person, with time extension per the Chief Presiding Officer's discretion; be further advised that there may be limited discussion on the information received, however, no action will be taken under public comments. (15 minutes)

VII. CONSENT AGENDA:

A. Approval of Minutes: December 16, 2019 Regular Village Board Meeting.

B. Accounts payable/payroll

1.	December 23, 2019	Payroll (Hourly)	\$ 242,358.83
2.	December 25, 2019	Accounts Payable	\$ 1,404,140.64
3.	December 30, 2019	Payroll (Salary)	\$ 109,181.85
4.	December 30, 2019	Accounts Payable	\$ 25,911.00

The following items were forwarded from **General Government and Finance** with a unanimous recommendation.

C. Resolution 01-2020, Germantown Municipal Employees Union Local 730 Contract.

VIII. OLD BUSINESS:

A. None.

IX. PUBLIC HEARINGS:

- A. None.

X. NEW BUSINESS:

- A. Resolution 02-2020, Salaries and Compensation for Exempt Employees and Other Non-Represented Support Staff – Calendar Year 2020.
- B. Resolution 03-2020, Rescind 2019 Real Property Taxes, GTNV 211983119.
- C. Dheinsville Park – Festhalle Park Shelter Building Project Bids.
- D. Village of Richfield Potential Water / Sewer Service Agreement. The Village Board May Enter into Closed Session per Wis. Stat. § 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, and then may reconvene into open session to take such action as it deems appropriate; and,
- E. Administrator Performance Review. The Village Board may convene into closed session per Wis. Stats. §19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and may convene into open session to take such action as it deems appropriate.

XI. ADJOURNMENT.

The next regular meeting of the Village Board will be on Monday, January 20, 2020 at 7:00 p.m.

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For Additional information or to request this service please contact the Village Clerk at (262)250-4740 at least 2 days prior to the meeting.

**VILLAGE OF GERMANTOWN
VILLAGE BOARD MEETING MINUTES
December 16, 2019**

CALL TO ORDER: The meeting was called to order at 7:00 p.m. by President Wolter.

ROLL CALL: Present: President Wolter, Trustees Baum (7:08 p.m.), Hughes, Miller, Warren, Wing, and Zabel. Excused Absence: Myers and Kaminski. Also present: Administrator Kreklow, Clerk Braunschweig, Attorney Sajdak, Manager Tucker, Engineer Nitschke, Superintendent Zimmerman, Director Rath, Director Schroeder, Chief Hoell, Captain Snow, Julie Barth, Lynn Schmidt, Bob Case, Todd Grenier, Katie Rodger, Patti Heinin, and Briana McNeal.

PLEDGE OF ALLEGIANCE:

PRESIDENT'S REPORT:

President Wolter wished everyone a Merry Christmas and Happy New Year.

ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC INTEREST/DEPARTMENT AND COMMITTEE REPORTS:

Congratulations to Patti Heinen, recipient of the 2019 Wisconsin Parks and Recreation Association Service Award.

Director Schroeder came to the podium and gave history to Patti's 25 years of service. Patti was recognized for her dedicated service to the Germantown Community. The Gallery stood and applauded for Patti. The recent newsletter recognized Patti for her 25 years of service.

CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing:

None

CONSENT AGENDA:

- A. Approval of Minutes: December 2, 2019 Regular Village Board Meeting and December 2, 2019 Committee of the Whole Meeting.
- B. Accounts payable/payroll
 - 1. November 30, 2019 Accounts Payable \$ 17,207.02
 - 2. December 10, 2019 Accounts Payable \$ 945,672.49
 - 3. December 10, 2019 Payroll (Hourly) \$ 265,061.77
 - 4. December 13, 2019 Payroll (Salary) \$ 110,418.52
- C. Operator's Licenses: Alexis Case, Chad Klusman, Sarah Reed. [Recommended]
The following items were forwarded from **Public Safety** with a unanimous recommendation.
- D. Resolution 82-2019, Lexipol Policy Development and Training Software Purchase.
The following items were forwarded from **Public Works** with a unanimous recommendation.
- E. Purchase of Combination Sewer Cleaning Machine, Vac-Con, from Envirotech Equipment, in an amount not to exceed \$509,840.
- F. Resolution 76-2019, Contract with DF Tomasini to Replace and Install Underground Piping for Well #2 in an amount not to exceed \$29,800.
- G. Resolution 77-2019, Contract with Water Quality Investigation for Engineering Services for the Complete Rehabilitation of Well # 11, in an amount not to exceed \$23,900.
- H. Washington County Invoice Centerline Painting / Bridge Inspection, \$20,020.12.

I. Resolution 78-2019, Contract with Ruckert & Mielke for GIS Core Services in an amount not to exceed, \$27,845 for a three-year contract.

MOTION (Baum/Miller) to approve Consent Agenda Items A-I. Attorney Sajdak advised that the Contract for the Lexipol Policy Development and Training Software needs technical language changes.

AMENDMENT MOTION (Baum/Zabel) to pull Item D, Resolution 82-2019, Lexipol Policy Development and Training Software Purchase. Motion Carried Unanimously.

Motion as amended, to approve Consent Agenda Items A-I, except Item D. Roll Call Vote Carried Unanimously.

MOTION (Baum/Hughes) to approve Item D, Resolution 82-2019, Lexipol Policy Development and Training Software Purchase subject to technical language changes approved by the Village Attorney Sajdak. Motion carried Unanimously.

OLD BUSINESS:

None.

PUBLIC HEARING:

None.

NEW BUSINESS:

Resolution 111-2019, Appreciation of Service to Police Chief Peter Hoell. President Wolter went to the podium and read the Resolution. Chief Hoell came to the podium. The gallery applauded with standing ovation for Chief Hoell.

Motion (Baum/Warren) to approve Resolution 111-2019, Appreciation of Service to Police Chief Peter Hoell. Chief Hoell's badge number is 111, bringing significance to the Resolution. Motion carried Unanimously.

Resolution 79-2019, Appointment of Election Officials, for the term of January 1, 2020 – December 31, 2021.

Motion (Zabel/Baum) to approve Resolution 79-2019, Appointment of Election Officials, for the term of January 1, 2020 – December 31, 2021. Motion carried unanimously.

Resolution 80-2019, Revising Permit Fees Required Under Section 14 (Building Code) of the Municipal Code.

Motion (Baum/Zabel) to approve Resolution 80-2019, Revising Permit Fees Required Under Section 14 (Building Code) of the Municipal Code. Motion carried unanimously.

Resolution 81-2019, Community Development Department's Request for Exemption from State Mandate Chapter 66.10013 Housing Affordability Report.

Motion (Zabel/Baum) to approve Resolution 81-2019, Community Development Department's Request for Exemption from State Mandate Chapter 66.10013 Housing Affordability Report. Motion carried unanimously.

Administrator Performance Review. The Village Board may convene into closed session per Wis. Stats. §19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and may convene into open session to take such action as it deems appropriate.

Motion (Zabel/Warren) to postpone closed session until January 6th meeting, due to the number of people in the gallery. Motion Carried Unanimously.

ADJOURNMENT.

ADJOURNMENT: There being no further business, the meeting adjourned at 7:23 p.m. p.m.

The next regular meeting of the Village Board will be on Monday, January 6, 2020 at 7:00 p.m.

Respectfully Submitted,
Deanna B. Braunschweig, WCMC/CMC
Village Clerk

VILLAGE OF GERMANTOWN
WASHINGTON COUNTY

RESOLUTION NO. 01-2020

GERMANTOWN MUNICIPAL EMPLOYEES UNION LOCAL 730 CONTRACT

WHEREAS, the Village of Germantown Administrator and Department Directors have been in negotiation of the Germantown Municipal Employees Union Local 730 Contract and have come an agreed contract as attached; and,

NOW THEREFORE BE IT RESOLVED that the Village Board of the Village of Germantown, does hereby approve the attached Germantown Municipal Employee Union Local 730 Contract.

Introduced by: _____

Adopted: January 6, 2020

Vote: Ayes: _____ Nays: _____

Dean M. Wolter, Village President

ATTEST:

Deanna Braunschweig, WCMC/CMC
Village Clerk

AGREEMENT BETWEEN THE VILLAGE OF GERMANTOWN AND THE

GERMANTOWN MUNICIPAL EMPLOYEES UNION - LOCAL 730

AN AFFILIATE OF THE LABOR ASSOCIATION OF WISCONSIN

JANUARY 1, 2020 - DECEMBER 31, 2020

Article 1 - RECOGNITION

The employer hereby recognizes the Labor Association of Wisconsin, Inc. as the sole and exclusive bargaining agent for regular and full-time and regular and part-time employees of the Village of Germantown employed in the Highway Department, Parks Department, Water Department and Waste Water Department, excluding professional, supervisory, managerial, confidential, temporary, casual, or seasonal clerical employees for the purpose of collective bargaining on matters concerning wages, hours, and all other conditions of employment.

Article 2 - WAGES

Effective January 1, 2020 (2% Wage Increase)

Position	2019 Hourly Wage			2020 Hourly Wage		
	Start	150 Day	1 Year	Start	150 Day	1 Year
Mechanic I	23.77	25.85	27.94	24.25	26.37	28.50
Mechanic II	23.96	26.06	28.18	24.44	26.58	28.74
Crew Leader	24.09	26.20	28.34	24.57	26.72	28.91
Operator	23.22	25.27	27.31	23.68	25.78	27.86
Maint Operator	23.49	25.57	27.64	23.96	26.08	28.19
HE Operator	23.63	25.72	27.82	24.10	26.23	28.38
Maint Oper. w/ DNR Cert	23.80	25.90	28.00	24.28	26.42	28.56
Designated Operator	24.38	26.52	28.69	24.87	27.05	29.26
Custodian	17.01	18.51	20.01	17.35	18.88	20.41
Assistant Custodian (PT)	14.34	15.62	16.88	14.63	15.93	17.22

Article 3 - DURATION OF AGREEMENT

The agreement shall be in effect as on January 1, 2020 and shall remain in full force through December 31, 2020

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by their respective, duly authorized officers.

Dated this _____ day of _____, 2019

VILLAGE OF GERMANTOWN

GERMANTOWN MUNICIPAL
EMPLOYEES UNION, LAW, INC

By: _____

By: _____

By: _____

By: _____

**VILLAGE OF GERMANTOWN
WASHINGTON COUNTY**

RESOLUTION NO. 02-2020

**APPROVING THE SALARIES AND COMPENSATION FOR EXEMPT EMPLOYEE'S
AND OTHER NON-REPRESENTED SUPPORT STAFF
CALENDAR YEAR 2020**

WHEREAS, the Village of Germantown employs both union and non-union personnel; and,

WHEREAS, it is necessary that the Village Board establish or approve compensation levels for exempt and non-union support staff personnel, and,

WHEREAS, the Village Board of the Village of Germantown has adopted the 2020 Budget on November 18, 2019 which included funds to cover salaries for its employees; and,

WHEREAS, the Village Board has authorized salary increases to non-represented positions on January 6, 2020 to be effective January 1, 2020, and,

NOW THEREFORE BE IT RESOLVED that the attached Salary and Compensation Schedule for fiscal year January 1 through December 31, 2020 is approved.

Introduced by: _____

Adopted: January 6, 2020

Vote: Ayes: _____ Nays: _____

Dean M. Wolter, Village President

ATTEST:

Deanna Braunschweig, WCMC/CMC
Village Clerk

2020 SALARY AND COMPENSATION SCHEDULE
--

1. Legislative		
a. Village President	\$8,000	annually
b. Village Trustees	5,500	annually
2. Village Offices - General		
a. Public Works Secretary	\$23.96	per hour
b. Deputy Treasurer	\$25.81	per hour
c. Deputy Clerk	\$20.07	per hour
c.1 Deputy Clerk I	\$20.48	per hour
d. Accounts Payable Clerk	\$20.14	per hour
e. Utility Accounts Clerk	\$21.92	per hour
3. Administrative & Related		
a. Village Administrator	TBD	annually
B. Support Services Manager	\$58,414	annually
c. Village Clerk	\$73,182	annually
d. Village Finance Director	\$83,539	annually
4. Public Works		
a. Director of Public Works	\$98,287	annually
b. Village Engineer - Effective	\$93,177	annually
c. Supt. Highways, Parks & Bld.Grnds (no vehicle)	\$76,621	annually
d. Superintendent Water (no vehicle)	\$75,607	annually
e. Foreman - Hwy, Parks, Bldg., Grds	\$70,706	annually
f. Superintendent Wastewater (no vehicle)	\$76,621	annually
g. Part-time Public Works Dept		
Range - low	\$9.47	per hour
Range - high	\$13.19	per hour
5th Year -- Recycling Aids	\$12.16	per hour
h. Summer Intern - Engineering	\$16.32	per hour
i. Land Surveyor	\$33.18	per hour
j. Engineering Assistant	TBD	per hour
k. Civil Engineer	\$70,919	annually
l. Community Development Director	\$85,524	annually
m. Associate Planner	\$65,362	annually
n. Building / Plumbing/ Electrical Inspector I	\$29.75	per hour
o. Building / Plumbing/ Electrical Inspector II	TBD	per hour
p. Commercial Electric	1/2 Inspection Fee	
q. Building Inspection Secretary	\$22.59	per hour
r. Planning/Zoning Assistant	\$22.67	per hour
5. Public Safety		
a. Police Chief	TBD	annually
b. Police Captain	TBD	annually
c. Police Lieutenant	\$95,563.40 - \$95,777.86	annually
d. Police Detective Sergeant - (% mirrors union contr)	\$44.51	per hour
e. Communications Supervisor	\$61,178	annually
f. Police Secretary	\$24.59	per hour
g. Police Dept Clerk	\$19.25	per hour
h. Fire Chief	\$85,991	annually
i. Battalion Chiefs	\$73,950	annually
j. FD Secretarial -	\$14.19	per hour
5a Telecommunicators		
a. Start	\$19.48	per hour
b. One Year	\$20.38	per hour
c. Two Year	\$21.30	per hour
d. Three Year	\$22.22 - \$22.32	per hour
e. Four Year	\$23.09 - \$23.38	per hour
f. Five Year/Six Year	\$24.00 - \$24.29	per hour
g. Seven Year	\$24.92 - \$25.25	per hour
6. Parks, Recreation & Senior Center		
a. Recreation Director	\$75,021	annually
b. Recreation Supervisor - 2	\$53,963	annually
c. Recreation Supervisor - 1	\$48,619	annually
d. Senior Program Coordinator -	\$41,661	annually
e. Recreation Secretary 1	\$20.06	per hour
f. Recreation Secretary 2	\$16.05	per hour
7 Board, Commissions & Election Workers		
a. Plan Commission (limit 2 mtgs./month)	\$20.00	per mtg.
b. Police & Fire Commission Member	\$20.00	per mtg.
c. Police & Fire Commission Chairperson	\$25.00	per mtg.
d. Police & Fire Commission Secretary (paid for max of 12 mtgs/year)	\$22.00	per mtg.
e. Board of Zoning Appeals	\$20.00	per mtg.
f. Board of Zoning Appeals - Chairman (paid for max of 12 mtgs/year)	\$25.00	per mtg.
g. Park & Recreation Commission Member	\$20.00	per mtg.
h. Park & Recreation Commission Chairperson (paid for max of 12 mtgs./year)	\$25.00	per mtg.
i. Library Board Member	\$20.00	per mtg.
j. Library Board Chairperson (paid for max of 12 mtgs./year)	\$25.00	per mtg.
k. Election Inspectors	\$9.75	per hour
l. Chief Election Inspector	\$12.00	per hour
m. Alternate Chief Election Inspector	\$11.00	per hour
n. Board of Review	\$50.00	per day
o. Historic Preservation Commission	\$20.00	per mtg.
9. Mileage - Expense Per IRS Schedule for official approved use of private auto		

See attached Park & Recreation Seasonal Salary Schedule

**VILLAGE OF GERMANTOWN
WASHINGTON COUNTY
RESOLUTION NO. 03-2020**

TO RESCIND 2019 REAL PROPERTY TAXES GTNV 211983119

WHEREAS, Real & Personal Property tax bills have been finalized and mailed for the 2019 tax year, and,

WHEREAS, a palpable error was made on parcel 211983119 which resulted in an improvement value on a vacant lot, and,

WHEREAS, Pursuant to S.70.74 or 75.25(2), Wisconsin Statutes., the Village Board may refund or rescind in whole or in part any general property tax shown on the tax roll if a palpable error has occurred, and

WHEREAS, the property will be filed with the Wisconsin Department of Revenue, Bureau of Local Financial Assistance as authorized under S.70.73 Correction of Errors by Assessors, and,

NOW THEREFORE the Village Board of the Village of Germantown, Washington County, Wisconsin, resolves as follows:

That the 2019 Real Property roll be rescinded by \$1,138.40 on the above referenced parcel and that said amount be charged back to each taxing jurisdiction pursuant to S. 74.41 WI Stats.

Introduced by: _____

Adopted: January 6, 2020

Vote: Ayes: _____ Nays: _____

Dean M. Wolter, Village President

ATTEST:

Deanna Braunschweig, WCMC/CMC
Village Clerk

VILLAGE OF GERMANTOWN
 N112W17001 MEQUON RD
 PO BOX 337
 GERMANTOWN WI 53022

WASHINGTON COUNTY - STATE OF WISCONSIN
 PROPERTY TAX BILL FOR 2019
 REAL ESTATE

THE GLEN AT BLACKSTONE CREEK CONDOMINIUM
 INC



Parcel Number: GTNV 211983119
 Bill Number: 272156

Important: Be sure this description covers your property. Note that this description is for tax bill only and may not be a full legal description. See reverse side for important information.

272156/GTNV 211983119
 THE GLEN AT BLACKSTONE CREEK CONDOMIN
 PO BOX 923
 MENOMONEE FALLS WI 53052

Location of Property/Legal Description
 N114W17844 BLACKSTONE CT
 Sec. 21, T9N, R20E
 PT OF W1/2 SE+SW NE THE GLEN AT BLACKSTONE CREEK
 CONDO CLUBHOUSE DOC 1234850+1246118
 0.000 ACRES

Please inform treasurer of address changes.

ASSESSED VALUE LAND 70,000	ASSESSED VALUE IMPROVEMENTS 0	TOTAL ASSESSED VALUE 70,000	AVERAGE ASSMT. RATIO 0.998532946	NET ASSESSED VALUE RATE 0.01626285 <small>(Does NOT reflect credits)</small>	NET PROPERTY TAX 1138.40
ESTIMATED FAIR MARKET VALUE LAND 70,100	ESTIMATED FAIR MARKET VALUE IMPROVEMENTS 0	TOTAL ESTIMATED FAIR MARKET VALUE 70,100	<input type="checkbox"/> A star in this box means unpaid prior year taxes.	School taxes also reduced by school levy tax credit 106.41	

TAXING JURISDICTION	2018 EST. STATE AIDS ALLOCATED TAX DIST.	2019 EST. STATE AIDS ALLOCATED TAX DIST.	2018 NET TAX	2019 NET TAX	% TAX CHANGE
STATE OF WISCONSIN	0	0	0.00	0.00	
WASHINGTON COUNTY	526,426	565,670	0.00	160.75	
VILLAGE OF GERMANTOWN	1,845,093	1,917,459	0.00	327.76	
GERMANTOWN SCHOOL	10,722,819	10,819,486	0.00	566.94	
MILW AREA TECH COL	2,591,029	2,715,199	0.00	82.95	
TOTAL	15,685,367	16,017,814	0.00	1,138.40	0.0%
FIRST DOLLAR CREDIT			0.00	0.00	0.0%
LOTTERY AND GAMING CREDIT			0.00	0.00	0.0%
NET PROPERTY TAX			0.00	1,138.40	0.0%

TOTAL DUE: \$1,138.40
 FOR FULL PAYMENT, PAY TO LOCAL
 TREASURER BY:
JANUARY 31, 2020
 Warning: If not paid by due dates,
 installment option is lost and total tax is
 delinquent subject to interest and, if
 applicable, penalty.
 Failure to pay on time. See reverse.

FOR INFORMATION PURPOSES ONLY • Voter Approved Temporary Tax Increases

Taxing Jurisdiction	Total Additional Taxes	Total Additional Taxes Applied to Property	Year Increase Ends	Taxing Jurisdiction	Total Additional Taxes	Total Additional Taxes Applied to Property	Year Increase Ends
GERMANTOWN SCHOOL	3,276,318	81.80	2037				

PAY 1ST INSTALLMENT OF: \$569.40 BY JANUARY 31, 2020 AMOUNT ENCLOSED _____ MAKE CHECK PAYABLE AND MAIL TO: VILLAGE OF GERMANTOWN PAYMENTS C/O US BANK PO BOX 78322 MILWAUKEE, WI 53278-8322 PIN# GTNV 211983119 THE GLEN AT BLACKSTONE CREEK CONDOMINIUMS, INC BILL NUMBER: 272156	PAY 2ND INSTALLMENT OF: \$569.00 BY JULY 31, 2020 AMOUNT ENCLOSED _____ MAKE CHECK PAYABLE AND MAIL TO: WASHINGTON COUNTY TREASURER 432 E WASHINGTON ST, PO BOX 1986 WEST BEND, WI 53095-7986 PIN# GTNV 211983119 THE GLEN AT BLACKSTONE CREEK CONDOMINIUMS, INC BILL NUMBER: 272156	PAY FULL AMOUNT OF: \$1,138.40 BY JANUARY 31, 2020 AMOUNT ENCLOSED _____ MAKE CHECK PAYABLE AND MAIL TO: VILLAGE OF GERMANTOWN PAYMENTS C/O US BANK PO BOX 78322 MILWAUKEE, WI 53278-8322 PIN# GTNV 211983119 THE GLEN AT BLACKSTONE CREEK CONDOMINIUMS, INC BILL NUMBER: 272156
---	--	---



INCLUDE THIS STUB WITH YOUR PAYMENT



INCLUDE THIS STUB WITH YOUR PAYMENT



INCLUDE THIS STUB WITH YOUR PAYMENT

**VILLAGE OF GERMANTOWN
GENERAL GOVERNMENT & FINANCE COMMITTEE
MEETING MINUTES
December 16, 2019**

CALL TO ORDER: The meeting was called to order at 6:25 p.m. by Chairperson Zabel.

ROLL CALL: Present: Chairperson Zabel, Trustee Members: Miller. President Wolter set in to make quorum. Baum and Kaminski were excused. Also present: Clerk Braunschweig, Finance Director Rath, Director Retzlaff, Administrator Kreklow, Attorney Sajdak, and Manager Tucker.

APPROVAL OF MINUTES: **November 18, 2019 – MOTION (Miller/Zabel) to approve the November 18, 2019 minutes. Motion carried unanimously.**

PUBLIC COMMENT: No public comment.

NEW BUSINESS:

- A. Resolution 80-2019, Revising Permit Fees Required Under Section 14 (Building Code) of the Municipal Code.

Director Retzlaff came to the podium. He distributed supplemental information in regards to fees. He reviewed the staff summary. Most fees have not updated since 2008. Director Retzlaff reviewed the fee changes. The fees are consistently low in comparison with other communities for residential and non-residential.

New Fees are as follows:

Minor Remodeling, Water Service Plumbing, Auto Central HVAC, Commercial Light Pole, Dimmers / Sensors, Fire Alarm Security System Panel, Elevator, and Technology Fee (with each permit).

Motion (Miller/Wolter) to recommend Resolution 80-2019, Revising Permit Fees Required Under Section 14 (Building Code) of the Municipal Code. Motion carried unanimously. This item is on the Village Board Meeting Agenda that follows.

- B. Resolution 01-2020, Germantown Municipal Employees Union Local 730 Contract.

Administrator Kreklow reported that this provides for an increase of 2% for 2020. Under the limitations as set by State Statute. It is under CPI.

Motion (Miller/Pres. Wolter) to recommend Resolution 01-2020, Germantown Municipal Employees Union Local 730 Contract. Motion carried unanimously.

OLD BUSINESS:

None.

REPORTS:

A. **Monthly Year to Date Financials:**

1. Revenue and Expense Report All Funds: Finance Director Rath reported that there are not any areas with significant concern. Revenues have slowed down this time of year. Balance will be used up over the next few months.
2. Health and Dental Plans: Director Rath reviewed the reports. Running to the end of the year. Health will be over by 150,000-200,000. There are funds going forward for Dental.

- B. **Impact Fees Financial Reports:** The report was reviewed. Recreation needs to come up with a project the shelter or internal project. Not an issue.

- C. **Accounts Payable:** November 25, 2019 and December 10, 2019 payables were reviewed.
- D. **Code Violation Reports:** The report was reviewed. No changes from last month's report.
- E. **C.I.P. PROJECTS:** The reports were reviewed. Director Rath commented that there were disbursements from the asphalt paving account. There will be a carry over as identified by Public Works. The DPW and Engineering projects are on-going. Discussion ensued of the asphalt paving carry over. There may be payments and retainages in place. There is a plan for the money as a couple items coming in under budget.
Pat Adair came to the podium. He commented that there are bumps in Division Road to County Line road. These are sealants in the pavement. There are cracks. Division Road is on the five-year program. The road also has held water in pockets in the past. This was just to get it sealed. Methods of salt placement has changed over the years.
- F. **Letter of Credit Summaries:** Zilber letter of credit was released. Significant new letters of credit are in the future.
 1. Building Inspection Department – Reviewed.
 2. Public Works Department– Reviewed.
 3. Planning Department – Reviewed.
- G. **Summary of all Village Contracts:** The summary of contracts were reviewed.
- H. **SCHEDULE NEXT MEETING:** **The next meeting will be on January 20, 2020 at 6:00 pm.**

ADJOURNMENT: Chairman Zabel adjourned the meeting at 6:51 p.m.

Respectfully Submitted,

Deanna Braunschweig

Deanna Braunschweig
Village Clerk